What does DSHS do well?	What could DSHS do better?	Provider Information
Good values around people who are served.	DSHS does the best they can with the available resources.	Agency providing more than one type of service; 1 employee.
DSHS is good at providing support services for participants.	DSHS could improve their communication, decrease red tape, increase response time, and be more open to the public.	Agency providing Individual Supported Employment; 6 employees.
Communicates well and helpful.	Improve the database. Provide training on understanding DDD, especially funding flow and service regulations.	Agency providing more than one type of service; 61 employees.
Anytime we need help on just about anything, they are there to help us.	I could not ask for more than what they already do. They have been great.	Agency providing Community Access; unspecified number of employees.
	Get back to us in a more timely manner when we have questions (i.e. unreturned phone calls and e-mails).	Agency providing more than one type of service; 10 employees.
DDD people do the best that they can with nothing. Am sympathetic to their plight.	Sometimes break rules! Obviously smaller caseloads, less crises. They really cannot be expected to do any better than they already are under the circumstances.	Agency providing more than one type of service; 18 employees.
	Sometimes they don't seem very open minded. Unable (unwilling) to do what makes sense in regards to serving families.	Agency providing child development services; 35 employees.
Work as part of a team.		Agency providing more than one type of service; 11 employees.
I don't really require help.	Nothing.	Agency providing more than one type of service; 2 employees.
Open door policy on all questions.	N/A.	Agency providing more than one type of service; 9 employees.
I have only worked with DDD - case managers are overworked and have large caseloads and the positions seem to turn over quickly - so it is usually a new case manager each time I work with them.		Agency providing Community Access; 8 employees.
	Better turnaround for eligibility for DDD. Experiences vary according to individual - some are great, some not as much so! DDD often will not let us back-bill, but takes months to complete eligibility.	Agency providing child development services; 32 employees.
Staff is usually flexible and available. Communication is open and effective.	Reduce staff caseloads.	Agency providing more than one type of service; 5 employees.
When they team on individual students.	More respite support (offering more).	Agency providing child development services; 5 employees.

What does DSHS do well?	What could DSHS do better?	Provider Information
	DVR [Division of Vocational Rehabilitation] needs to	
	reconsider its methodology for purchasing services. It also	
	needs to value people with disabilities and those who	
In this day and age, I feel that everyone feels challenged	provide services. We are concerned that individuals who	
by the present system's of lack of resources to support	test and meet DDD criteria are in turn not being found	Agency providing Individual Supported
people with disabilities.	eligible for services.	Employment; 9 employees.
I have no unmet needs at this time. Training sessions		Agency providing Community Access; 7
would be beneficial.	Seminars and training sessions.	employees.
	Support and fund employment programs at the same level as residentials. Stop making unnecessary changes in	
Works well and supports residential provider.	short time frames. Stop increasing workloads and expectations of providers with no additional funding.	Agency providing more than one type of service; 28 employees.
	Lower caseloads and stop changing case managers around.	Agency providing Individual Supported Employment; 2 employees.
	Reduce caseload sizes, so that case managers may better respond to individual needs.	Agency providing Individual Supported Employment; 3 employees.
I can depend on our local DDD office to listen to our requests for help when situations warrant. In the past year, we have had two employees that needed additional help and support in their lives (both at home and at work). Our local case managers were responsive and a great	Although we are not very far into the transition at [specific agency name], the move toward the SSP [State Supplemental Payment] payment system has been handled by DSHS as though their actions would affect others minimally to not at all. I feel it is not the case in [specific county name]. We are changing a system that is decades old - individuals, families, counties, and service programs are all affected. As I see it, DSHS has jumped in, made the shift and then is watching to see how the	Agency providing Pre-Vocational/Specialized
resource.	sticks fall.	Industries; 5 employees.
	It seems as if many of the case managers are not up-to- date on clients' activities and needs. I think they have too high a caseload. Sometimes it is hard to contact them or	Agency providing Community Access; 8
Helpful, supportive, respectful, and interested.	they don't get back to you promptly.	employees. Agency providing Individual Supported
Advocate for individuals.	Understand vocational services better.	Employment; 4 employees.
Letting me know what is happening and when new	Onderstand vocational services better.	Agency providing more than one type of service; 3
changes occur. Always nice to me.	No comment.	employees.
Great team approach with participant.	The caseloads are still high and it is sometimes difficult to	

What does DSHS do well?	What could DSHS do better?	Provider Information
Great team approach with participant.	The caseloads are high and it is sometimes difficult to reach them or schedule a meeting - they are very busy!	Agency providing more than one type of service; 2 employees.
In the family support program the caseworkers are very courteous.	Provide information and expectations of contracts prior to initiating contracts.	Agency providing more than one type of service; 6 employees.
We find that local DDD staff are very eager to partner with us and draw from our employment expertise.	Stabilize funding to support our commitment to developing, maintaining, well trained, and competent staff.	Agency providing more than one type of service; 4 employees.
The local staff is very knowledgeable, caring, and helpful in solving problems and getting information for clients. The staff at the State doing background checks are helpful and efficient.	Keep paperwork to a minimum, it eats up provider time and resources for program services.	Agency providing child development services; 8 employees.
Follow through consistently good on specific cases.	DVR [Division of Vocational Rehabilitation] and DDD currently going through service changes. Maintain open and frequent communications, especially with SSP [State Supplemental Payment] recipients and processes.	Agency providing Individual Supported Employment; 4 employees.
Lynda Hobbs responds promptly and cordially. Transitions to agency and continues as case manager, then transitions to 3-21 services.		Agency providing child development services; 4 employees.
Referring participants to our program.	Keeping us better informed of participants' residential changes.	Agency providing more than one type of service; 15 employees.
The King County Coordinator is very helpful, provides information, crisis support, and advocacy.	Contact with DDD case managers is limited if at all. Most case managers have not met their clients that we serve. Would encourage communication between case managers and their clients, which will add to the support that the agency provides.	Agency providing Individual Supported Employment; 2 employees.
Very responsive to qualifying requests. Willing to attend transition (3 year) meetings, and available for training and support issues.	Less bureaucracy (paperwork), more flexibility.	Agency providing child development services; 9 employees.
I believe that DSHS, specifically DDD staff, are doing the best they can.	More accessible, more timely response.	Agency providing more than one type of service; 44 employees.
Pretty organized and follow through.	Not wait to call until crucial moments.	Agency providing Individual Supported Employment; 1 employee. Agency providing more than one type of service; 21
Provides funding.		employees.

What does DSHS do well?	What could DSHS do better?	Provider Information
	Better communications - should provide adequate lead time to prepare for PCP [Prenatal Care Program], IEP [Individual Education Plan], and ISP [Individual Service	
Service authorizations and changes, client transition into	Plan] meetings. Also, notify us when meetings are	Agency providing more than one type of service; 16
new services.	cancelled or changed.	employees. Agency providing more than one type of service; 10
Provides CSA's [County Services Administrations].		employees.
They give guidance of other's services that are available.	Customer service, better attitudes.	Agency providing more than one type of service; 25 employees.
	Show up for scheduled meetings, support our service. None of them have actually taken a tour of our facility, seen what we do, how we do it, etc. (though they have been invited). Before dismissing us because of some mandated term like "prevocational", should actually set foot in our facilities and see what we do.	Agency providing Pre-Vocational/Specialized Industries; 20 employees.
Coordination referral - CPS [Child Protective Services], DDD - headache - not helpful. ITEIP [Infant Toddler Early Intervention Program] - confusing from area to area. Medicaid - responsive to questions.	More involvement by case managers (DDD, ITEIP - Infant Toddler Early Inervention Program), more uniform, consistent policies throughout State.	Agency providing child development services; 30 employees.
Consults on specific client issues.		Agency providing more than one type of service; 6 employees.
DDD staff have been great to work with, but caseloads	Do more advocating - making more visible to the	
are so large they are unable to respond to your phone	community - the importance, contribution, and gifts DD	Agency providing Individual Supported
calls as quickly as we would like.	workers make to the job force.	Employment; 1 employee.
DSHS calls me when they have something for me.		Agency providing Community Access; 1 employee.
DSHS is in good contact with local focus when new participants are referred to the program. They are also willing to talk and get together if problems occur with participants. The case managers are willing to work out issues surrounding the new SSP [State Supplemental Payment] system.	When case managers have meetings with different adult family homes, invite the vendors involved with participants lives, thus we also have more information and knowledge of the participants.	Agency providing Community Access; 4 employees.
Some workers promptly return calls and take active roles in problems.	Improve disability awareness, engage client's support staff to assist with paperwork, and problem solving.	Agency providing more than one type of service; 3 employees.
Lend advise and assistance on short notice (when requested).		Agency providing more than one type of service; 16 employees.
Cooperative when problems arise.	Get paperwork out faster, update CHRIS [County Human Resource Information System] information in a more timely manner.	Agency providing more than one type of service; 5 employees.

What does DSHS do well?	What could DSHS do better?	Provider Information
	Let vendors know about a change in case managers on or before it happens, or not at all. Many times there would	
Keep line of communication open regarding clients.	be a change in managers and vendors are typically not notified.	Agency providing more than one type of service; 3 employees.
We rarely need to connect.	See above.	Agency providing child development services; 5 employees.
Always works well.	Understaffed.	Agency providing child development services; 16 employees.
E-mail communications.		Agency providing more than one type of service; 1.5 employees.
Doing the background check for every new employee, volunteer, or contracted work.	Can we do a preliminary background check? Are we allowed and how?	Agency providing Pre-Vocational/Specialized Industries; 13 employees.
Most DSHS employees recognize the value of working as partners with community programs for the benefit of persons with disabilities.		Agency providing more than one type of service; 33 employees.
	Local community help line.	Agency providing child development services; 10 employees.
There are a few good people who try very hard.	They seem too busy - overworked. Answer their phones!	Agency providing Individual Supported Employment; 12 employees.
Don't have much contact with DSHS. Our contact is with DDD case management and DDD Program [specific county name], relationship with both are professional and mutually beneficial.		Agency providing Individual Supported Employment; 6 employees.
Always prompt in helping me if they know the answers.	Need solid information on changes.	Agency providing more than one type of service; 5 employees.
	Case management.	Agency providing more than one type of service; 3 employees.
Willing to take time to help staff set up appointments for testing of potential DD clients. Is always willing to help with problems.	At this time DSHS/DDD is doing a good job for our area.	Agency providing more than one type of service; 1.1 employees.
DSHS employees demonstrate a high degree of concern for consumers.	Streamline the paperwork.	Agency providing more than one type of service; 4 employees.
It would be helpful if foster case managers (DCFS [Department of Children and Family Services]) were more available. Otherwise, I have found the staff to be pleasant and helpful.		Agency providing child development services; 5 employees.
Refer clients to new programs, try to attend the annual assessment meetings.	More information, contact, and respond quicker to questions.	Agency providing Community Access; 13 employees.

What does DSHS do well?	What could DSHS do better?	Provider Information
	(1) Be proactive in each person's individual planning. (2)	
	Assist clients and their families to make decisions (it is not	
	helpful if a decision is necessary for the case managers	
	not to "weigh in"). (3) Use data provided by the vendor to	
	further the decision process. (If the data isn't enough, ask	
	for more and make recommendations on how to	
	proceed.) (4) If other services, adjacent the vocational service, is required assist the client and family to proceed.	
	Ensure this occurs. (5) Bring into the program planning	
	for each individual resources that include services from	
	other vendors (including individual employment	Agency providing more than one type of service; 87
When available, staff are capable and responsive.	community resources, etc.).	employees.
TYTIOTI available, stall are supuble and responsive.		Agency providing Individual Supported
Communicating by e-mail and getting back to me quickly.	No problems.	Employment; 1 employee.
	The other 5% of the staff needs support/training on	
Jean Hopper, Heather Hacket-Hays, Jeannie	procedures and response time. The frequent changing of	
Christoferson, and Mary Tremayne have been noted by	caseworkers assigned to individual clients is frequently	Agency providing more than one type of service; 20
staff to be very helpful and responsive.	troublesome.	employees.
		Agency providing more than one type of service; 3
Always available to help.	They do a great job now.	employees.
Case managers are always quick to respond to questions.		Agency providing Individual Supported
Have a good working relationship all the way around.	Nothing really.	Employment; 8 employees.
Trave a good working relationship all the way around.	To educate and inform potential customers of our	Employment, o employees.
	services and to follow up with them and us. We were	
	under capacity for the first few months of this year. Some	Agency providing more than one type of service: 6
	assistance for her would be helpful.	employees.
No experience with anyone other than DDD staff. Willing	accidance for her weard be neighbor.	employees.
to listen to individuals and their families and support them		
and encourage them to look at the self-determination		
personal agent approach to services. Willing to help		
individuals and families through the changes that have		
taken place recently in our service delivery and funding	Case managers staying consistent for a person - their	
systems. Most have shown great patience in working	caseloads not rotating so frequently. Quicker return of	Agency providing Person-to-Person; 1.5
through changes.	phone calls and connections.	employees.
We are pleased to work with many caring, professional,		Agency providing more than one type of service; 3
and helpful staff.	Caseload changes are not typically communicated to us.	employees.
\		Agency providing more than one type of service; 13
N/A.	Make sure change of addresses get done.	employees.

What does DSHS do well?	What could DSHS do better?	Provider Information
	Timing! At times it was VERY DIFFICULT to get their	
They used to be very helpful when needing technical	attention to individual challenges. They seemed to be	Agency providing Individual Supported
support and in the coordination of services.	overwhelmed most of the time.	Employment; 0 employees.
DDD staff is a very helpful group, concerned only with		Agency providing more than one type of service; 8
their DD population.	They could have more money to pay for day services.	employees.
Attend planning sessions.		Agency providing Individual Supported Employment; 5 employees.
DVR [Division of Vocational Rehabilitation] is great. They		
understand our limitations related to current economic	DDD could get real, and in spite of growing caseloads	Agency providing Individual Supported
situation.	maybe a little more timely.	Employment; 4 employees.
Willingness to schedule meetings to discuss issues.	Have more money to actually implement the services needed.	Agency providing Individual Supported Employment; 6 employees.
Response time to issues is great. Problem-solving skills	Organization is sometimes a problem, especially since	Agency providing more than one type of service; 14
and concern for clients.	SSP [State Supplemental Payment] has gone into effect.	employees.
Ones that work well with us are available when issues		Agency providing more than one type of service; 7
arise to assist and answer questions.	Better communication.	employees.
Provide home and community services accurately in	Understand when and how to use interpreters, deaf	Agency providing more than one type of service; 6
Spokane area.	culture, and hard of hearing issues.	employees.
They return my phone calls and answer my questions.	Unsure.	Agency providing Person-to-Person; 1 employee.
Keeps clients needs as a priority, listen to our concerns,	Stop changing caseloads (at least less often), return	Agency providing Individual Supported
and provide adequate records.	phone calls readily, and be more involved with clients.	Employment; 8.25 employees.
	Assist with participants who need medical needs or need	
We have very limited contact with DSHS office through this program.	assistance with food stamps. We get limited services for the DD population.	Agency providing more than one type of service; 5 employees.
No matter how busy they are, they take their time to	population.	
answer our questions. They are polite and courteous.		Agency providing Community Access; 3 employees.
Strong support system between staff, vendors, and		Agency providing more than one type of service; 4
participants.	Referral process.	employees.
participante.	i torontal process.	employ edd.
Be a resource for community based referrals. Resource	Be more available. With such large caseloads, DDD case	Agency providing more than one type of service: 23
for troubleshooting day-to-day.	managers can only respond to major emergencies.	employees.
Some caseworkers are exceptional, others seem to be	Return phone calls, information could trickle down from	Agency providing more than one type of service; 8
easily confused.	the top levels better (not a problem at DDD).	employees.
Communication (i.e. recent SSP [State Supplemental	The top loveled botton (not a problem at DDD).	Agency providing more than one type of service; 7
Payment] changes).	Flexibility for programs to meet people's individual needs.	employees.
- , - , - , - , - , - , - , - , - , - ,	, , , , , , , , , , , , , , , , , , , ,	Agency providing more than one type of service; 6
Provides support and training for our staff.	Perhaps timelier communication.	employees.
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What does DSHS do well?	What could DSHS do better?	Provider Information
		Agency providing Group Supported Employment; 6
Response getting back to inquiries is prompt.	Develop more training.	employees.
Assistance with coordinating various programs for our		Agency providing Individual Supported
participants.		Employment; 4 employees.
Assistance with coordinating various programs for our		Agency providing Individual Supported
participants.		Employment; 4 employees.
	Have smaller caseloads, so that they can respond to	Agency providing Individual Supported
Act as a source of information.	clients and agencies faster.	Employment; 6 employees.
Most of interaction with DSHS staff is with DDD and DVR		
[Division of Vocational Rehabilitation]: DDD staff	Re: DVR [Division of Vocational Rehabilitation] - be more	
ALWAYS communicative and cooperative, DVR	interested in the "whole" person and what is most feasible	Agency providing more than one type of service; 14
GENERALLY communicative and cooperative.	(vocational setting vs. concern), re: THEIR statistics.	employees.